

Heritage Alliance Church

VISION GOALS

(January 2020)

The following vision goals are meant to continue moving us in the direction of our Identity Statement. They are intended to spur each group and member to creative action.

***“We aspire to be caring people who are
Focused on Jesus, Building Community and Impacting the World”***

A CARING PEOPLE

1. Define and communicate what it means for Heritage to be a “caring people” and how this relates to Jesus’ “greatest commandment” and how we live our lives as contemporary Christians both in the world and in the church.

To this end, through sermons and small group efforts, we will look to grow in this area.

2. Provide more intentional and effective care for our congregants, focusing on Young Families and Seniors.

To this end, the Board will work with the Pastor of Congregational Life to assess the need, to consider reallocating staff time and resources, and evaluate what further resources may be required.

FOCUSED ON JESUS

3. Renew Sunday morning worship at Heritage to increase engagement, inspiration and personal impact. Through an increase in planning, creativity and variety, our goal is to facilitate greater connection with the Lord, week by week.

To this end, a Worship @ Heritage Team will be established (made up of worship leaders, pastoral staff, and others) to pray, discern and plan.

4. Grow prayer at Heritage, seeing an increased number of Heritage people involved in all prayer venues (Sunday Morning, Small Groups, Prayer Chain, weekly/monthly prayer meetings, seasonal prayer initiatives).

To this end, a Prayer @ Heritage Team will be established (made up of intercessors, pastoral staff, prayer leaders) to pray, discern and plan.

5. Develop a new pattern for effective Discipleship, using Heritage's Core Values as a template for new, growing and mature disciples, combining these with the principles from the Soul Care Conference.

To this end, a Discipleship @ Heritage Team will be established (made up of pastoral staff, gifted teachers and mentors) to pray, discern and plan.

BUILDING COMMUNITY

6. Since Small Groups are one of the primary mechanisms for Building Community, we will actively work to (i) increase the proportion of Heritage people involved and (ii) expand the number of groups that are moving deeper in vital community together.

To this end, the Pastor of Congregational Life will work with existing groups of all kinds to encourage active steps towards deeper community life and create more points of entry for new group participants.

7. Increase and enhance opportunities for the congregation to build relationships and to interact intergenerationally.

To this end, the Pastor of Congregational Life will initiate a review of the calendar of social and community-building events, ensuring effective opportunities for connection for all ages, and both newcomers and long-time members.

IMPACTING THE WORLD

8. Build our relationship with the Abbotsford Punjabi Church to effectively support their outreach ministry.

To this end, a Support Team will be developed to work closely with APC leadership to strategize effective support (events, service, community involvement) and encourage active involvement of HAC members.

9. Increase the active connections of Heritage individuals, Small Groups and community with our Missions initiatives and partnerships, including Seamless Link and C&MA international work.

To this end, the Missions Commission will develop a plan for regular and effective Missions communications that build such connections.

10. Grow evangelism at HAC by more effectively supporting and encouraging individual members wherever the Lord has placed them, and by providing specific "open door" opportunities to which guests can be invited to hear and experience the Good News.

To this end, (i) a plan will be developed to encourage Small Groups to effectively support their members in being salt and light where they are placed, and (ii) a schedule of Guest events and Alpha Course start-ups will be developed.

OTHER INITIATIVES

1. Increase opportunities for congregation members to interact with Board members (e.g. regular lunches after Sunday am worship, or other).
2. Plan for effective and strategic stewardship of funds received from the sale of the land parcel.